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**Volunteer Equality and Diversity Monitoring Form**

We recognise the benefits of a diverse community of volunteers and are committed to being inclusive organisation where everyone is treated with respect, dignity and where there is equal opportunity for all.

We are committed to eliminating discrimination from our recruitment and day to day volunteering practice. We will take steps to ensure that volunteers are recruited, trained and developed on the basis of ability, the requirement for the role an the need to maintain an effective and efficient service.

To monitor our effectiveness and to comply with the obligations placed on use under the equalities legislation, we collect and analyse the following information. All volunteers are requested to complete this form which will be used for monitoring purposes only and will be stored securely.

**How to fill this form**

Please complete the form by ticking the relevant boxes and by giving as much information as possible. You can choose not to fill in any or all of the sections and whether or not you choose to do so will have no effect on your application to volunteer with us**.**

**Data Protection**

The data you provide is subject to the provisions of the Data Protection Act 1998. By completing this form and returning it to us, whether electronically or by hand, you are giving your permission for us to process the data for equal opportunities monitoring purposes. This information will be held confidentially and will only be used for the purposes of equal opportunities monitoring. All data will be treated as strictly confidential.

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| Volunteer Equality and Diversity Monitoring Form | Please tick or circle |  |
| Age  Please tell us your age in years |  |  |
| Gender  Male  Female  Have you ever identified as transgender | Yes No |  |
| Disability  Do you consider yourself to have a disability  Under the Equality Act 2010 a disability is described as a physical or mental impairment which has a substantial and long term adverse effect on a person’s ability to carry out normal day-to-day activities. | Yes No |  |
| Ethnicity  Please state  I choose not to disclose |  |  |
| Religion, Religious belief or similar philosophical belief  Do you identify with any of the following belief systems  Church of England  Roman Catholic  Other Christian  Buddhist  Hindu  Muslim  Jewish  Sikh  Choose not to disclose  Other Religion, religious belief or similar philosophical belief please write here |  |  |
| Sexual Orientation  Heterosexual  Homosexual Man  Homosexual Woman  Bisexual  Choose not to disclose |  |  |
| Comments |  |  |
| I choose not to complete the Equal Opportunities Monitoring Form |  |  |